



KEY
VOCABULARY

equality

treating everyone fairly and giving them the same rights and respect, no matter their background beliefs, or abilities

inequality

a lack of equality, which can lead to unfair treatment of certain individuals

equity

giving people the right support based on their individual needs, so everyone has a fair chance to succeed, even if that support looks different for each person

**The Equality
Act 2010**

an act of Parliament that protects people from discrimination in the workplace or wider society making it illegal to discriminate anyone on these grounds

Ummah

from the Arabic word 'umma' meaning people, community and nation

equanimity

a concept taught in some religions including Buddhism and Hinduism which involves staying calm, balanced and making wise choices when everything around you seems unfair

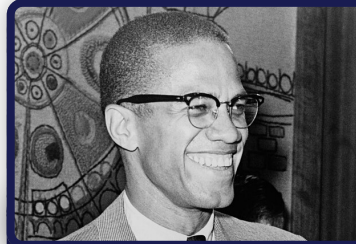
statistics

the practice or science of collecting and analysing numerical data, for the purpose of inferring patterns and trends

**positive
discrimination**

giving extra help or opportunities to someone from a group that has been treated unfairly in the past

Examples of people throughout history who have fought for equality



Malcolm X

Malcolm X was a speaker who stood up strongly for Black people's rights and encouraged them to be proud of who they were and demand equal treatment



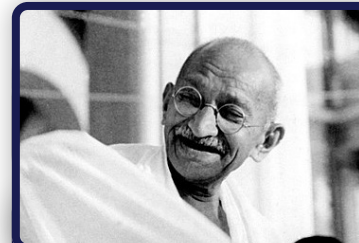
Rosa Parks

Parks was a woman in America who refused to give up her bus seat because of her skin colour, helping to start a huge movement for fairness and civil rights



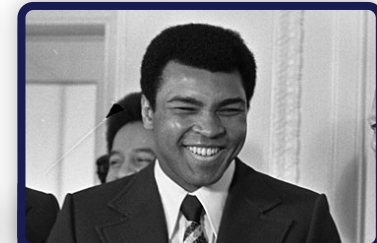
Martin Luther King Jr.

MLK Jr. was a pastor who gave powerful speeches and led peaceful marches to end unfair laws that treated people differently because of race



Mahatma Gandhi

Gandhi was a leader from India who used peaceful protests to fight for equal rights and freedom from unfair British rule



Muhammad Ali

Ali was a world-famous boxer who spoke out against racism and unfair treatment, even when it cost him his title and career